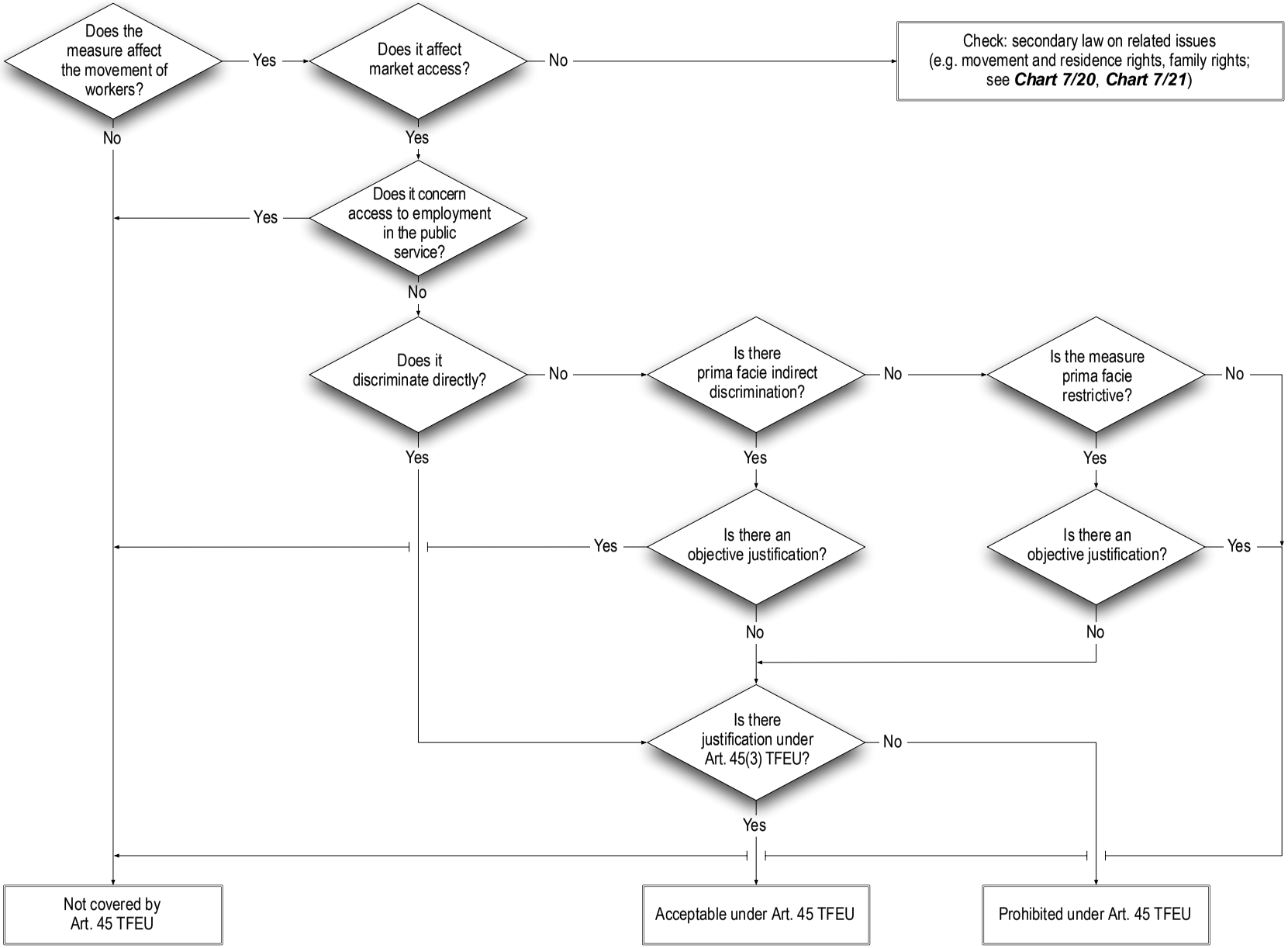
Does the measure affect the movement of workers?
Yes
Does it affect market access?
No
Check: secondary law on related issues (e.g. movement and residence rights, family rights; see Chart 7/20, Chart 7/21)
No
Yes
Does it concern access to employment in the public service?
Yes
No
Does it discriminate directly?
No
Is there prima facie indirect discrimination?
No
Is the measure prima facie restrictive?
No
Yes
Yes
Yes
Is there an objective justification?
Yes
Is there an objective justification?
Yes
No
No
Is there justification under Art. 45(3) TFEU?
No
Yes
Not covered by Art. 45 TFEU
Acceptable under Art. 45 TFEU
Prohibited under Art. 45 TFEU